



Job title	Children's & Youth Pastor
Reports to	Ben Strain, Lead Pastor
Supervises	Children and Youth Volunteers
Location	Holy Trinity Church SE26 4EA
Salary	£26,000
Full Time or Part Time?	Full Time (including Sundays and some evenings)
Contract	Permanent contract
Enhanced DBS required	Yes

Role Context	<p>Holy Trinity is in an exciting process of restructuring, praying and partnering for future growth, to see God's Kingdom Come across SE London.</p> <p>With a new leader appointed in Jan 2022 the church has a 'start-up' feel and is currently building a staff team and developing leadership to release the growth of key ministry areas.</p> <p>The church is also preparing to receive a 'church graft' from St Peter's Brockley in February '23 when we expect approx. 25 people from St Peter's will join HT to further kick start momentum.</p> <p>There are currently around 25 children and youth who attend HT regularly. There is a small committed volunteer base but there is great need and excitement for fresh leadership, vision and structure to see these ministries grow. The role holder will be presented with many exciting opportunities, especially given the enormous potential in the local area.</p>
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Role Purpose	<p>The Children and Youth Pastor will have oversight of the Children's and Youth ministry at HT both on Sundays and mid-week.</p> <p>To create a place and culture for all children and youth where they feel secure, heard and disciplined, and feel confident to invite friends.</p>
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Responsibilities	<ul style="list-style-type: none"> - Take a lead on and develop children's and youth ministries through fun, dynamic and effective Sunday and mid-week programmes and related activities. - Identify, recruit, train and nurture new volunteer leaders for all groups. - Organise, plan and develop all elements of Sunday Groups session content (and lead one of the groups each week) - Support and encourage children and young people to grow in their faith, knowledge and understanding of being a disciple of Jesus, awareness and capacity to live a Spirit-led life, and become active members of HT. - Plan parties and pioneer new mission and community opportunities for local children and youth outside HT - Work with, build relationship and share resources with the team at St Peter's Brockley and other related churches. - Manage and provide pastoral support for children's and youth volunteer leaders - Ensure volunteers are sufficiently trained and have good knowledge of safeguarding policies and procedures - Ensure that safeguarding policies are followed, and that robust safeguarding practise is fully embedded in all aspects of the children's and youth work - Ensure robust risk assessments are carried out for all activities - Devise, implement and maintain leadership and planning structures for the children's and youth ministry - Build positive relationship with local schools (inc. HT
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	<p>School) and those working with children and young people in our local community</p> <ul style="list-style-type: none"> - Working alongside worship leaders to develop – family, children’s and youth worship - Working alongside other pastors to lead occasional family services - Ensure that effective administration and record keeping is maintained for all aspects of the children’s and youth work including: <ul style="list-style-type: none"> - Attendance registers - Registration information - Safeguarding and accident records - Rotas - System for keeping planned activities and resources
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Essential Skills	<ul style="list-style-type: none"> - Experience in teaching/leading groups of children and youth - Ability to create a dynamic and fun environment for children and youth of different ages and backgrounds - Ability to communicate biblical truths in a fun and relevant way for children and youth - A self-starter able to work on their own initiative and manage their own workload well - Confident in interacting with parents - Adaptable to new opportunities and proactively engage with unexpected challenges that can occur in church life - Good organisational and admin skills and comfortable within a team office environment - Ability to run an event from initial planning to review - Understand the importance of confidentiality and behave accordingly
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	<ul style="list-style-type: none"> - Computer and social media literate - First Aid trained or willing to be trained
Key Attributes	<ul style="list-style-type: none"> - Committed to HT vision and values - Sense of humour and fun - Good with people, and ability to recruit, lead and pastor a range of volunteer teams - Committed to the spiritual and emotional development of children and youth - To have the heart of an evangelist and desire to reach children, youth and families outside the HT community - Willing to get stuck in and serve where needed given the 'start-up' nature of the church at present
Work Expectations	<ul style="list-style-type: none"> - Full Time (37.5 hours per week including Sunday mornings and some Saturdays and evenings) - Attend weekly staff morning and meetings - The role holder will need to be available to work key dates and events including Christmas services, Easter services and other special services - It is expected the role holder will be an active member of the HT family
Occupational Requirement	<p>This role is subject to an enhanced DBS check</p> <p>This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.</p>