



**HOLY TRINITY
SYDENHAM
+ FOREST HILL**

Youth Pastor Job Description

Role	Youth Pastor
Full or Part Time	Part Time (1.5 days a week)
Salary	Starting £27,300 pro rata
Contract	Permanent
Reports to	Benjamin Strain, Lead Pastor
Professional Development and Support	Related Networks (such as New Wine Youth) Southwark Diocese
Enhance DBS Required	Yes
Location	Holy Trinity Church Sydenham and Forest Hill SE26 4EA (Flexibility for working at home at times)

Role Context	<p>Holy Trinity is a Charismatic-Evangelical Anglican Church with a vision to know and share the love of Jesus and pursue God's Kingdom in London and S+FH.</p> <p>A new church leader was appointed 2 years ago and after a period of laying foundations and building culture, the church is beginning to see exciting fruit both in evangelism and discipleship including within the Youth Ministry.</p> <p>Youth Ministry is core to the Church's Ministry. Reaching, supporting, and discipling young people is priority for HT and Southwark Diocese.</p>
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Role Purpose	<ul style="list-style-type: none">• The Youth Pastor will have oversight of the Friday Youth Night at Holy Trinity, support the Youth ministry on a
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	<p>Sunday and be on hand to support pastoral ministry in the church as required.</p> <ul style="list-style-type: none"> • As part of the staff and volunteer team build a youth ministry which reflects our vision and values. • To help lead the Youth Ministry and church into further growth.
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<p>Responsibilities</p>	<ul style="list-style-type: none"> • Oversee Friday Youth Night: <ul style="list-style-type: none"> - Planning great evenings with plenty of opportunity for fun, relationship building and faith development. - Identify, train and nurture new volunteer leaders, building a rewarding and fun team to be part of. - Pray for, support, and be a role model for the young people. • Lead the Sunday Youth Ministry once a month. • Build relationships with local secondary schools, perhaps doing assemblies. • Support and encourage youth connected in HT in their faith through: their understanding of the Bible, learning what it means to be a disciple, awareness and capacity to live a Spirit- led life, and being active members of Holy Trinity. • Connect with local youth charities such as XLP • Ensure that safeguarding policies are followed, and that robust safeguarding practise is fully embedded in all aspects of the youth work. • Ensure robust risk assessments are carried out where necessary. • Ensure that effective administration and record keeping is maintained for all aspects of Youth Ministry at HT including: - Attendance registers - Registration
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	<p>information - Safeguarding and accident records - Rotas - System for keeping planned activities and resources. (We have 'churchsuite' available).</p>
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Person Specification

<p>Experience/ Competencies</p>	<ul style="list-style-type: none"> • Experience in working with young people. • Experience of leading / managing others • Ability to create a dynamic and fun environment for Youth of different ages, backgrounds, and abilities. • Ability to communicate biblical truths in a fun and relevant way for youth. • A self-starter able to work on their own initiative and manage their own workload well. • Confident in interacting with young people and parents. • Adaptable to new opportunities and proactively engage with unexpected challenges that can occur in church life. • Good organisational and admin skills and comfortable within a staff team environment. • Ability to run an event from initial planning to review. • Understand the importance of confidentiality and behave accordingly. • Computer and social media literate. • First Aid trained or willing to be trained.
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<p>Attributes</p>	<ul style="list-style-type: none"> • Committed to Holy Trinity Vision and Values • Committed member of HT or willing to join. • Sense of humour and fun • Good with people, and ability to recruit and lead others. • Committed to the spiritual and emotional development of
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	youth.
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Work Expectations	<ul style="list-style-type: none"> • Able to commit to Sunday mornings, Tuesday mornings (staff meeting) and Youth Nights. • The role holder will also need to be available to work key dates and events for example some Christmas services, other special services. • Be part of a HT Connect Group
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Occupational Requirement	<p>This role is subject to an enhanced DBS check</p> <p>This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.</p>
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